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Persons with disabilities who require alternative means for communication of program information (e.g. Braille, large print, audiotope, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at 202-720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at 800-877-8339. Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, , complete the USDA Program Discrimination Complaint Form, AD-3027, found online at http://ascr.usda.gov/complaint_filing_cust.html, and at any USDA Office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to US. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, DC 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov.

The person responsible for coordinating Empire Electric's nondiscrimination compliance efforts is Denise Rosenbaugh, Human Resources Coordinator. This institution is an equal opportunity provider and employer.

Josh Dellinger,
General Manager